

NEWSLETTER

April 2020



**CIVIL CONTRACTORS
FEDERATION NT LTD**

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CEO COMMENTS

Intra-Territory Travel Restrictions

While we understand the need for restricting travel in certain areas of the Territory during the COVID-19 crisis, there are a number of issues that are impacting the civil sector with the current processes that need to change.

There is too much uncertainty with the current checkpoint system and the approval process is taking too long. We have asked for a detailed map to be created with exact checkpoint locations on it so that contractors clearly understand on what sections of road they can travel without permits.

We have also requested alterations to the current system, so that when a contract is awarded there are some preliminary approvals already attached to the project. This will hopefully result in time savings.

If you are experiencing delays with the permit approval process, please let me know and I will do what I can to fast track the application.

Federal and Territory Procurement

CCF Nationally and here in the NT are working to have all levels of government, prioritise civil infrastructure spending as we come out of the COVID-19 crisis. While the NT Budget position is poor, many of the projects that we will rely on over the next couple of years to underpin construction activity in the Northern Territory will be funded via federal programs. This should result in minimal impact to the civil programs.

We are also lobbying to have the forward works programs better planned to allow project packages to be released that will benefit a spread of civil construction firms across a range of regions.

Shortlisting of Tenders

Currently there is no shortlisting when you tender for government works. A number of contractors have believed that when they are asked to revalidate their tender pricing, that they are doing so as they have been shortlisted for the potential contract. This is not the case. There are numerous examples where a contractor's tender is not going to be successful and these tenderers need to be notified earlier in the process that they have not been successful. We have asked DIPL to look at changing their process to be able to where applicable let contractors know earlier when they have been unsuccessful.



Tom Harris
CEO

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Rise and Fall

We are in discussion with DIPL to have a rise and fall clause included as part of tender documents for projects that will potentially run for periods greater than 6 months and contain products that have risk associated with them due to the global nature of their pricing.

CCF CEO's Meetings

For the past two months all CCF State and Territory CEO's have been meeting on a weekly basis with our National CEO, Chris Melham to ensure that our resources across the Federation are efficiently utilised for the benefit of our members. The increased communication across our network has resulted in better advocacy for the civil sector.

Arjay's Sales and Service Trial Site

Rod and Corey Lambert from Arjay's recently asked me to come and have a look at a trial of MASH compliant guardrails and end terminals that they installed to assess the pros and cons of each of the systems and their interconnectivity. This is a great initiative and I would recommend contractors give them a call to talk through their requirements.



Rod Lambert (left) and Corey Lambert with the various guardrail systems

Please contact me if you would like assistance on any matter.

Cheers,

Tom Harris
CEO



CIVIL CONTRACTORS FEDERATION
EARTH AWARDS
Excellence in Civil Construction

Expressions of Interest

CLOSING DATE

FRIDAY 31 May 2020

Submissions

DUE

FRIDAY 30 June 2020

EOI Forms are available to download here or from ccfnt.com.au



Gallagher



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CIVIL CONTRACTORS
FEDERATION NT inc

2020 TRAINEE & APPRENTICE AWARDS

- **First Year Apprentice of the Year** *Sponsored by Dial Before You Dig*
- **NT Mature Age Achiever** *Sponsored by ETAS*
- **Indigenous Trainee Award** *Sponsored by NT Government*
- **Rae Snodgrass Apprentice of the Year** *Sponsored by Civil Train*

These Awards recognise the outstanding work of Trainees and Apprentices while also recognising their employer. Winners will be awarded with a framed certificate and prize of \$750.

Nominations due date has been extended to Friday 30th June 2020

Nomination Booklet available to download here or from ccfnt.com.au



2020 SUBCONTRACTOR OF THE YEAR AWARD

Nomination due date has been extended to Friday 30th June 2020

Nomination Booklet available to download here or from ccfnt.com.au



Contact ccfnt@ccfnt.com.au | 0418 826 168 (Ann)

COVID-19 Update: 30 April 2020

Territory's Roadmap to the New Normal

A three step principles-based roadmap was released on 30th April to take the Northern Territory to the new normal.

The NT Government advises the steps are derived from the best available evidence and advice, applied in the context of the NT.

You can find a copy of the detailed [roadmap](#) on line.

The re-opening of Biosecurity Zones will be subject to a Federal Government decision on the 18th of June.

THE TERRITORY'S ROADMAP TO OUR NEW NORMAL

1 PERSON EVERY 1.5 METRES & STRICT HYGIENE PROTOCOLS APPLY

BUSINESSES WILL NEED A
COVID-19 SAFETY PLAN TO OPEN
COVID-19 SAFETY PLAN
INFORMATION AVAILABLE
ONLINE FOR STAGE 2

COVID-19 SAFETY PLAN
INFORMATION AVAILABLE
ONLINE FOR STAGE 3

Reopening of
Biosecurity Zones
(subject to Federal
Government decision)

STAGE 1

1 MAY

Playgrounds, Pools & Parks
Outdoor Religious Gatherings
including Weddings & Funerals
Fishing with a mate
Outdoor Non-Contact Sport
such as golf & tennis
Public Skate Parks &
Public Outdoor Gym Equipment
Open House Inspections
& Auctions

STAGE 2

15 MAY

**ACTIVITIES WITH A
2 HOUR TIME LIMIT**
Restaurants, Cafes, Clubs & Bars
(Excluding gaming activities and
alcohol must be served with a meal)
Beauty Parlours
(Facial services to begin 5 June)
Gyms, Yoga & Pilates
Massage
(Facial services to begin 5 June)
Indoor Religious Gatherings
including Weddings & Funerals
Outdoor Sport Training
such as footy & netball
Public Libraries & Toy Libraries
Galleries & Museums

STAGE 3

5 JUNE

NO TIME LIMIT
**ALL BUSINESSES WITH
COVID PLANS CAN OPEN**
All Sports & Competitions
(spectators can attend)
Casinos, TABs & Pokies
Bars & Nightclubs
(without food restrictions)
Tattoo Parlours
Adult Entertainment
Laser & Cosmetic Surgery
Cinemas

18 JUNE



Further Information can be found on the [NT Government Coronavirus web site](#).

NT Government 10 Year Infrastructure Plan



Infrastructure is a key enabler of economic development, which underpins our capacity to create jobs, increase productivity and stimulate growth. Infrastructure supports the quality of our social well-being, the future of our children, our cultural and lifestyle experiences and the services we use every day.

The reviewed Plan aims to help industry with its own planning and workforce management, and inform decision-making across all levels of government. Over the longer term, the Infrastructure Plan sets direction for planning and delivering infrastructure in the Northern Territory.

The Northern Territory Government are currently conducting their 10 year infrastructure plan annual review and we have an opportunity to comment until the end of May. Please let us know if you have any comments or suggestions that you would like included as part of the 10 year plan review.

The [10 Year Infrastructure Plan](#) can be viewed on the [DIPL website](#).

DIPL Civil Services Procurement Plan



DIPL's Civil Services Procurement Plan for April 2020 is now available. Please note some tender dates may be impacted by COVID-19 restrictions.

The [DIPL Civil Services Procurement Plan](#) is available on their [web site](#).

Mates in Construction

Recently CCFNT and Mates in Construction formed a working relationship to assist our civil members to have better support in relation to mental health issues.

Matt Hull the NT representative said that "MATES is an industry charity that is there for the industry. MATES is working to prevent suicide in the construction mining and energy industries. On average we lose a construction worker every second day to suicide. Through the MATES training program and support through case management support line, 1300642111, we are supporting workers and employers to promote better mental health and well-being. If you would like to know more about the mates program, or you think there may be someone who would need some support, please call our 1300 support line. Head to our website www.mates.org.au for more up to date information."

Matt can be contacted on mhull@micnt.org.au or 0408294316.



MATES | STRONGER TOGETHER

COPING WITH COVID-19



CONNECTION

Social distancing does NOT mean social isolation. In these times some people will naturally be anxious. Contacting people in whatever way is appropriate (online, phone, over the fence, etc) is an important way to say we are stronger when we stay connected.



WHAT'S NORMAL

It is normal to have a range of emotions – sad, angry, confused, scared. Using skills that got through tough time previously may also be useful. Talking to your Mates can help.



SELF-ISOLATED AT HOME

If you must stay at home, stay healthy – eat well, sleep, keep up some exercise, keep your social contacts with friends, workmates and family on the phone or online, do some gardening or yard work, read, create something new. Try to avoid excessive use of alcohol or other drugs.



FACT OR FICTION

Get the facts. Be aware that everything you hear or read about the virus may not be true. Stay up to date from a trusted source like: health.gov.au or health.qld.gov.au



LIMIT YOUR WORRIES

Spend less time listening and watching media coverage if you find this upsetting. Focus on an activity that gives you energy and life.



OVERWHELMED

If you are feeling overwhelmed, talk to a mate, ring MATES on 1300 642 111 or Lifeline on 13 11 14. Helping your mate to talk to someone works. Talking with someone can help.

MATES IS OPEN

**IF YOU NEED TO TALK OR NEED HELP,
PLEASE RING OUR 24/7 SUPPORT LINE 1300 642 111**

We have case managers, field staff available to speak with you, catch up if possible, and connect you to sources of help and assistance.

PREVENTING SUICIDE IN THE CONSTRUCTION INDUSTRY

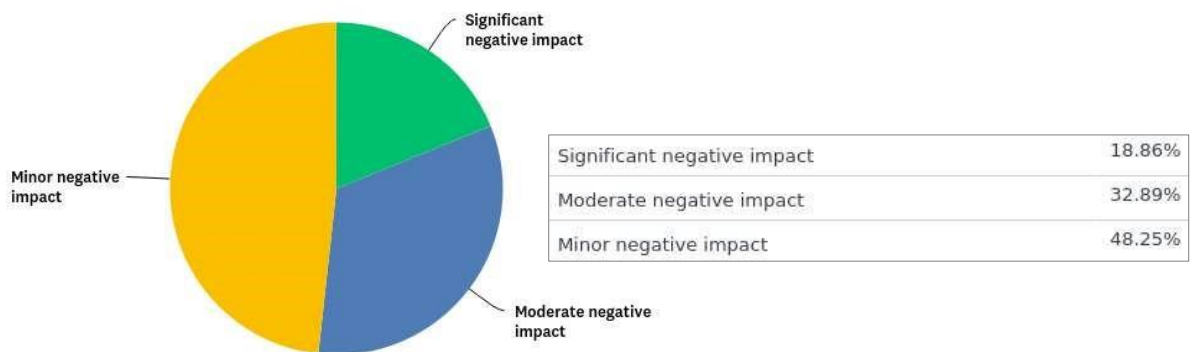


CCF National Survey and Advocacy

On the 24th of April the Civil Contractors Federation released the results of their recent nationwide survey that was aimed at assessing the impact COVID-19 (C-19) has had on its membership base / civil construction companies, in the various sectors they operate. The overriding objective of the survey was to obtain feedback and data on the following:

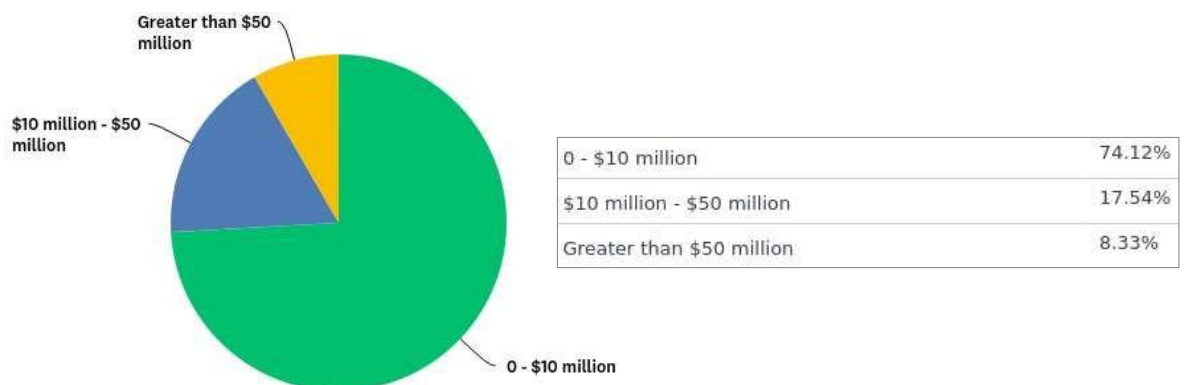
- Business impact of C-19,
- Capacity for companies to tender for more civil construction projects in the short term, and
- Likelihood of companies employing more workers should they be successful in a tender.

Figure 4: COVID-19 business impact [Taken from survey report]



The results of the C-19 CCF Member Survey provides strong evidence that the sector has the capacity to take on more civil infrastructure projects and employ thousands more workers to stimulate the Australian economy. The survey results demonstrate civil construction companies, particularly those operating at the tier 2, tier 3, and below have significant capacity to assist the 3 tiers of Government and its Agencies to support the economy and to keep people employed during these unprecedented times.

Figure 6: Industry capacity for additional works [Taken from survey report]





The survey sends a powerful message that the civil infrastructure sector is ready to lead the economic recovery if Government and Private Enterprise can inject more money into the sector for new “shovel ready” projects. Key messages and out-takes from the survey:

- 92% of respondents advised they would have the capacity to tender for new projects up to \$50 million, if governments allocated funds for civil construction works covering: road, rail, bridges, ports, utilities, power, water, telecommunications, and other local civil projects.
- 64% of companies indicated said they would need to employ additional workers if they were successful in tendering for additional projects, and a further 29% indicated they would consider employing more workers.
- Respondents indicated that business impact is largely due to four main interruptions (supply chain, travel restrictions, lack of work opportunities and client direction).
- In addition, 28 percent of respondents are experiencing payment delays and 58% are experiencing project delays.

Figure 5: Major types of impact [Taken from survey report]

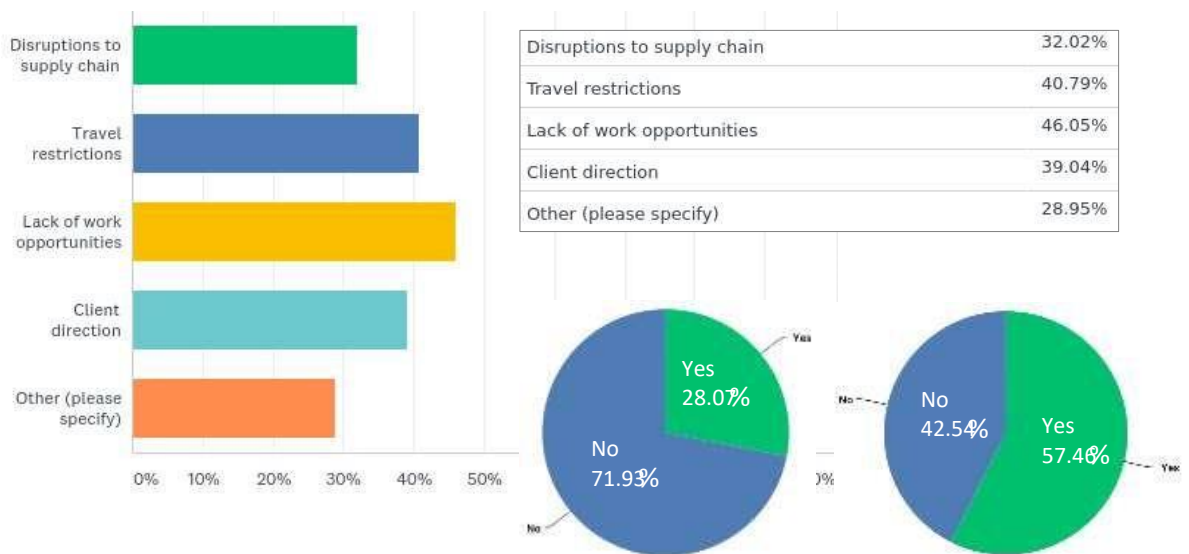


Figure 5A: Payment delays

Figure 5B: Project delays

It is important, however, that these projects are spread across as many tier 2, tier 3 and below companies across Australia to ensure widespread benefits can flow from any stimulus investment, particularly in rural and regional communities where infrastructure investment can deliver a significant multiplier effect to those local economies in the form of employment, training and community spending.

We will continue to use the results of this survey in our advocacy and representation to Government. If you have any questions relating to the survey, please contact Tom Harris or CCF National CEO, Chris Melham.

Full survey report is available to [download](#) from Civil Contractors Federation web site.



**I WAS SIX FOOT TWO
WITH A BIG EGO. OF
COURSE I WASN'T VERY
GOOD AT SCHOOL. I KNEW
EVERYTHING – I WAS A
SMART ARSE**

DANNY SKEWES

TerritoryQ Cover Story – April 2020

Read this TerritoryQ Cover Story [here](#)

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mates.org.au

1300 642 111



CIVIL CONTRACTORS FEDERATION
EARTH AWARDS
Excellence in Civil Construction

EXPRESSIONS OF INTEREST CLOSE

Sunday 31 May 2020

New Member Profile



Safe Site Traffic Solutions is a 100% Australian family owned and operated Company, specialising in Traffic Management services. Safe Site Traffic Solutions commenced operation in South Australia in 2007 and has been successfully operating now for 13 years. We are excited to be expanding our Company into the Northern Territory. The Company

Principal, Mark Hunt, has been engaged in the Traffic Control Industry for over two decades and has a vast knowledge of all aspects of traffic management.

Safe Site Traffic Solutions has a professional team of traffic control specialists dedicated to providing their clients with reliable, safe and efficient traffic control solutions. Developed with a structure that meets all the demands of the industry, Safe Site Traffic Solutions has comprehensive policies in place that aim to provide a safe working environment for all involved.

Our key values are Commitment, Communication, Safety, Professionalism, Environmental Protection, Maintaining Cultural Heritage and Providing Employment Choices.

The vision of Safe Site Traffic Solutions is "To be the best at what we do and to be the client's number one provider in the provision of our service".

Safe Site Traffic Solutions acknowledge the Traditional Owners of Country throughout Australia and recognise their continuing connection to land, waters and culture. We pay our respects to their Elders past, present and emerging.

Our workforce demographic consists of employees from many aspects of the community and we believe we are an organisation that truly leads from the top in respect of diversity and engagement.





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COVID-19

Critical updates
for your business



Complimentary Webinar Series - Helping you protect your people

Join our workplace risk experts for any of our six free webinars for guidance on managing your people effectively, and safely, through the COVID-19 pandemic.

[More](#)



Staying cyber safe at home

Australian employees have migrated en masse from our offices to our homes, and cyber crime is on the rise. Our cyber risk experts offer practical guidance on creating a 'cyber safe' remote working environment.

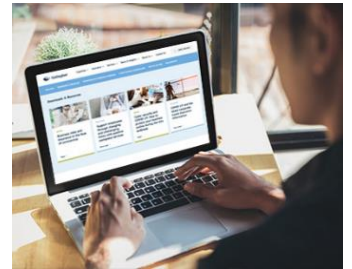
[More](#)



Your workers compensation insurance questions answered

Our workplace risk experts answers your questions on protecting your people while complying with relevant work, health and safety (WHS) and workers compensation (WC) legislation during the changing environment of COVID-19 across workplaces.

[More](#)



Risk resources and information

Visit our **coronavirus (COVID-19) pandemic resource centre** where you'll find a suite of information, including tips on how to make a business continuity plan and posters to help keep your staff up to date and supported.

[More](#)



Protecting your premises if you need to close temporarily

Practical guidance on the steps to take to ensure your business premises remain secure during the COVID-19 pandemic if you are faced with the need to temporarily close.

[More](#)



Business insurance remains vital

Insurance cover is a critical component in protecting your business - your assets, employees, clients and customers. We examine the essential insurances that no business should ever be without.

[More](#)



Construction and contract works: being prepared in case of COVID-19 stop work orders

Here's what construction business owners and operators need to know in a quick guide to typical contract works insurance cover.

[More](#)

We're here to help

We know this is a difficult time to understand the risks your business may face. Whether you have a question about your business response to COVID-19, how best to protect your employees or about your existing insurance and risk management policies and process, Gallagher is here to help.

[Contact Us](#)

CCFNT thanks our valued sponsors



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*Ian Hinchliffe
President*